

# Biomedical Engineering Organizations Leading Diversity

## BOLD

### Bylaws

#### DEFINITION, MISSION STATEMENT

Section 1. Definition: Biomedical Engineering is an interdisciplinary field that develops and applies engineering technologies to improve world health. The societies that support and unite this field include the Biomedical Engineering Society (BMES), the American Institute for Medical and Biological Engineering (AIMBE), the National Society of Black Engineers Health Innovations Special Interest Group (NSBE HISIG), the Society of Hispanic Professional Engineers, the International Academy for Medical and Biological Engineering (IAMBE), and the Council of Chairs (CoC). These organizations will hereafter be termed "Affiliated Organizations (AO)." One way the affiliated organizations can unite the field is to respond as a cohort to racism and its impact on our discipline and on healthcare inequality in the world.

Section 2. Mission Statement: To coordinate a national, biomedical engineering community response to longstanding racism in our nation and its impact on 1) the composition and culture in our field and 2) healthcare inequality.

#### EXECUTIVE COMMITTEE

(a) BOLD Executive Committee will be composed of the BOLD Chairperson, the President of BMES, the President of AIMBE, the President of NSBE HISIG, the President of the CoC, the President of IAMBE, the Committee Chair of the BMES Diversity Committee, the Committee Chair of the AIMBE Committee for Underrepresented Minorities, the Committee Chair for the AIMBE Diversity and Inclusion Committee, the Chair of the Council of Diversity, an appointed BME student trainee.

(b) Ex Officio status on the committee will be granted to members of other, smaller organizations affiliated with or including biomedical engineers upon request. One ex officio member will be allowed per organization. There will be no limit to the number of organizations that are granted an ex officio member.

(c) The term of office for all committee members except for the BOLD Chairperson shall begin and end with election or appointment to the position within each individual AO.

(d) The term of office for the BOLD Chairperson will be three years beginning June 1. The three years will include an incoming year, a current year and an outgoing year. This will allow for sufficient overlap between elected members to pass on best practices and ensure completion of ongoing projects. The BOLD Chairperson will be an elected position. The election will be orchestrated by the outgoing BOLD Chairperson. Nominations will be sought from membership of all AOs. All nominees will be put forward on a ballot and elections will be made by a majority vote.

(e) Duties of the Executive Committee Members are as follows:

BOLD Chairperson: hold monthly meetings, take and distribute meeting minutes, bring community feedback to the Executive Committee, facilitate updates to the BOLD website and social media presence, foster communication between AOs, orchestrate bylaw updates.

All other Executive Committee Members: attend monthly meetings, bring initiatives, funding and resource requests to AO, foster communication of BOLD events and activities to AO.

## DECISION MAKING

Meetings will center around existing initiatives of BOLD or AO and new initiatives received from the BME community. Decisions on how best to coordinate an initiative will be approved and adopted with a majority vote wherein at least 2/3 of the Executive Committee members cast a vote.

Other decisions that will require a vote of the Executive Committee according to the rules above include changes to the Bylaws, changes to meeting format, ex officio requests, removal of an Executive Committee member.

## USE OF BOLD NAME AND CO-SPONSORSHIP

The use of the BOLD's name for an event or activity requires prior approval of the Executive Committee. Requests can be made via the website portal and will be brought to the Executive Committee via the BOLD Chairperson.